

Spiritual Gifts Profile Sheet

Administration

The divine enablement to understand what makes an organization function, and the special ability to plan and execute procedures that accomplish the goals of the ministry. People with this gift: develop strategies or plans to reach identified goals; assist ministries to become more effective and efficient; create order out of organizational chaos; manage or coordinate a variety of responsibilities to accomplish a task; organize people, tasks and events.

Acts 15:12-21.

Apostle

The divine ability to start and oversee the development of new churches or ministry structures. People with this gift; pioneer and establish new ministries or churches; adapt to different surrounding by being culturally sensitive and aware; desire to minister to unreached people in other communities or countries; have responsibilities to oversee ministries or groups of churches; demonstrate authority and vision for the mission of the church.

Acts 12:1-5, Acts 14:21-23.

Celibacy

It is the special gift whereby the Spirit enables certain to voluntarily remain single without regret and with the ability to maintain controlled sexual impulses so as to serve the Lord without distraction.

1 Cor. 7:7,8

Discernment

It is the special gift whereby the Spirit enables certain Christians to know with assurance whether some behavior is of God or of Satan. Discernment is a gift of deep intuition and insight. Discerning people can separate truth from fiction and know at a visceral level when people are being honest. Deeply sensitive and "tuned in", those with this gift are open to feeling, new ideas and intuition as valid and credible information.

Acts 5:3-6, Acts 16:16-18.

Evangelism

The divine enablement to effectively communicate the gospel to unbelievers so they respond in faith and move toward discipleship. People with this gift: communicate the message of Christ with clarity and conviction; seek out opportunities to talk to unbelievers about spiritual matters; challenge unbelievers to faith and to become fully devoted followers of Christ; adapt their presentation of the gospel to connect with the individual's needs; seek opportunities to build relationship with unbelievers.

Acts 8:26-40.

Exhortation / Encouragement

The divine enablement to present truth as to strengthen, comfort or urge to action those who are discouraged or wavering in their faith. People with this gift; come to the side of those who are discouraged to strengthen and reassure them; challenge, comfort or confront others to trust and hope in the promises of God; urge others to action by applying Biblical truth; motivate others to grow; emphasize God's promise and have confidence in His will.

Acts 11:23-24, Acts 14:21-22.

Faith

The divine enablement to act on God's promises with confidence and unwavering belief in God's ability to fulfill his purposes. People with this gift: believe that the [promises of God and inspire others to do the same; act in complete confidence of God's ability to overcome obstacles; demonstrates and attitude of trust in God's will and His promises; advance the cause of Christ because they go forward when others will not; ask God for what is needed and trust Him for His provisions.

People who have this gift of faith are usually more interested in the future than in history. They are goal oriented, possibility thinkers, undaunted by circumstances, suffering or obstacles. They, like Noah, can obey God by building an ark on dry ground in the face of ridicule and criticism, having no doubt at all that God is going to send a flood.

Hebrews 11.

Giving

The divine enablement whereby the Spirit enables certain Christians to offer their material blessings for the work of the church with exceptional willingness, cheerfulness and liberality. It does not ask, "How much money do I give to God?" but "How much of God's money do I keep?" People with this gift: manage their finances and limit their lifestyles in order to give as much of their resources as possible; support the work of the ministry with sacrificial gifts to advance the Kingdom; meet tangible needs that enable spiritual; growth to occur; provide resources, generously and cheerfully trusting God for His provision; may have a special ability to make money so that they may use it to further God's work

2 Corinthians 8:1-5.

Healing

The divine enablement to be God's means for restoring people to wholeness. People with this gift demonstrate the power of God; bring restoration to the sick and diseased, authenticate a message from God through healing; use it as an opportunity to communicate a Biblical truth and to see God glorified; pray, touch, or speak words that miraculously bring healing to one's body.

James 5:13-16, Luke 9:1-2.

Helps

Helping is a gift of support and behind-the-scenes effort that makes groups, families and congregation more effective. Not everyone is gifted to lead, but many are gifted to follow and handle the tasks that are so essential, but less glamorous. Helpers love to serve others, support and assist others in the important work of ministry and mission. Tireless in their willingness to serve, helpers are less interested in receiving thanks and recognition than in doing good, valuable work.

Acts 6:2-4.

Hospitality

It is the special gift whereby the Spirit enables certain Christians to open their homes willingly and offer lodging, food, and fellowship cheerfully to other people.

Genesis 18:1-15.

Intercession

The divine enablement to consistently pray on behalf of and for others, seeing frequent and specific results. People with this gift: feel compelled to earnestly pray on behalf of someone or some cause; have a daily awareness of the spiritual battles being waged and pray; are convinced God moves in direct response to prayer; pray in response to the leading of the Spirit, whether they understand it or not; exercise authority and power for the protection of others and the equipping of them to serve

1 Thessalonians 3:10-13, 1 Timothy 2:1-2.

Interpretation

The divine enablement to make known to the body of Christ the message of one who is speaking in tongues. People with this gift: respond to a message spoken in tongues by giving and interpretation; glorify God and demonstrate His power through this miraculous manifestation; edify the body by interpretation of tongues for the church.

1 Cor. 12:10; 14:27,28

Knowledge

The divine enablement to bring truth to the body through a revelation or Biblical insight. People with this gift receive truth which enable them to better serve the body; search scriptures for insight, understanding and truth; gain knowledge which at times was not attained by natural means; have an

unusual insight or understanding that serves the church; organize information for teaching and practical use.
Ephesians 3:14-19.

Leadership

It is the special gift whereby the Spirit enables certain Christians to motivate, direct and inspire God's people in such a way that they voluntarily and harmoniously work together to do the Church's work effectively.
Hebrews 13:7, Judges 3:10, Exodus 18:13-16.

Mercy

The divine enablement whereby certain Christians to feel exceptional empathy and compassion for those who are suffering so that they devote large amounts of time and energy to alleviate it. People with this gift address the needs of the lonely and forgotten; express love grace and dignity to those facing hardships and crisis; serve in difficult or unsightly circumstances and do so cheerfully; concern themselves with individual or social issues that oppress people
Luke 10:30-37.

Missionary

The special ability that God gives to certain member of the Body of Christ to minister whatever other spiritual gifts they have in a culture other than their own. This gift is a leadership gift. Those with this gift find it easy or exciting to adjust to a different culture or community. Missionaries find great joy working with minorities, people of other countries, or those with other distinct cultural differences. Those with this gift have a stronger than average desire to be a part of the fulfillment of the Greater Commission around the world.
1 Corinthians 9:19-23.

Prophecy

The divine enablement to reveal truth and proclaim it in a timely and relevant manner for understanding, correction, repentance or edification. There may be immediate or future implications. People with this gift; expose sin deception in others for the purpose of reconciliation; speak a timely word from God causing conviction, repentance and edification; see truth that others fail to see and challenge them to respond; warn of God's immediate or future judgment if there is no repentance; understand God's heart and mind through experience He takes them through.
1 Corinthians 14:1-5, 1 Corinthians 14:30-33, 1 Corinthians 14:37-40.

Serving

It is the special gift whereby the Spirit empowers certain Christians to identify unmet needs of people and implement plans to meet those needs. Serving one another, like witnessing, is a calling of all Christians, but there are some who have a special desire to find ways to serve, and get great blessing from it. There seems to be a special desire to meet physical needs in the people who have this gift.
Galatians 6:1-2.

Shepherding

The divine enablement to nurture, care for and guide a group of people toward on going spiritual maturity and becoming like Christ. Shepherds take an active and individualized interest in the life of faith of others. Shepherds share from their own faith journey to make the way easier for others. They are good at asking provocative questions, recommending appropriate resources and experiences and helping people find their own way to the next level of their development. They model with their life, what it means to be a fully devoted follower of Jesus; established truth and confidence through long term relationship; lead and protect those within their span of car.
1 Peter 5:1-11.

Teaching

It is the special gift whereby the Spirit enables particular Christians to communicate the truths of God's Word so that others can learn, and apply the word of God causing greater Christ-likeness in the lives of listeners. People with this gift: communicate Biblical truth that inspires greater obedience to the Word; challenge listeners simply and practically with the truth of scripture; present the who counsel of God for maximum life change; give attention to detail and accuracy; prepare through extended time of study and reflection

Hebrews 5:12-14.

Tongues

It is the special gift whereby the Spirit enables certain Christians to speak in a language not previously learned so unbelievers can hear God's message in their own language or the body be edified. People with this gift may receive a spontaneous message fro God, which is made known to His body through the gift of interpretation. People with this gift: express with an interpretation, a word by the Spirit which edifies the Body; communicate a message given by God for the church; speak language they have never learned and do not understand; worship the lord with unknown words too deep for the mind t comprehend experience an intimacy with God which inspires them to serve and edify others

1 Cor. 12:10; 14:27-28.

Wisdom

The divine enablement to supple spiritual truth effectively to meet a need in a specific situation. People with this gift: focus on the unseen consequences in determining the next steps to take; receive an understanding of what is necessary to meet the needs of the body; provide divinely given solution in the midst on conflict and confusion; hear the Spirit provide direction for God's best in a given situation; apply spiritual truth in specific and practical ways

James 3:13-17.

Resources

1. C. Peter Wagner, *Your Spiritual Gifts Can Help Your Church Grow* (Ventura, CA: Regal Books)
2. Bruce Bugbee, *What You Do Best In The Body of Christ* (Grand Rapids, MI: Zondervan Publishing House)
3. Terry Nance, *God's Armor Bearer Book II-Bloom Where You are Planted* (Tulsa, OK: Harrison House, Inc.)
4. A Newsletter For Spiritual Gifts Based Ministry
<http://www.churchgrowth.org/teamministry/newsletter/index.shtml>
5. Spiritual Gifts Profile Sheet
<http://www.cforc.com/descriptions.html>
6. Finding Your Spiritual Gifts Gift Assessment (Evangelical Lutheran Church)
http://www.elca.org/dcm/evangelism/assessments/assess4int_spiritgifts.html
7. Spiritual Gifts Assessment
<http://www.churchgrowth.org/cgi-cg/gifts.cgi>
8. Identifying and Deploying Your Spiritual Gifts
<http://www.theseeker.org/gifts/>
9. Ministry Areas Using Your Spiritual Gifts
<http://mintools.com/ministries.htm>
10. FAQ's About Spiritual Gifts
<http://mintools.com/gifts3.htm>